



Pend Oreille County Public Utility District

An Equal Opportunity Employer

Journeyman Lineman

Department/Location:	Operations/Newport & Ione	FLSA Status:	Non Exempt
Reports To:	Director of Operations	Grade:	Hourly - Union
Supervises:	N/A	Revision Date:	10/01/2019

Job Description

Responsible for safely perform electrical line construction, repair and maintenance activities for the District, utilizing commonly accepted and/or prescribed techniques and utility work practices. Incumbents will use some independent judgment, referring unusual or policy level decisions to the appropriate Foreman and/or supervisor if time and circumstances permit. Work actions and decisions are generally carried out pursuant to tailboard sessions, with final instructions and work authorizations having been provided by the Foreman in charge.

Reporting Relationships

Reports to: The Director of Operations will provide management oversight with regard to overall work performance and adherence to District policies, work methods and procedures.

Directed by: The assigned crew Foreman will provide daily guidance and direction regarding work assignments and task completion, according to established work practices, safety protocols, and other systematic processes.

Assignments are generally given orally, along with selected written direction/instructions by task. Work is reviewed by either direct observance in accomplishing the assigned task and/or by inspection of the finished task or assignment.

Cooperates and coordinates with all individuals or organizations as required. This position requires occasional contact with the public and the frequent, effective use of two-way radios and cell phone devices.

Essential Functions:

- Works with other linemen and/or other individuals as assigned.
- Responsible for performing work on District construction and maintenance projects in compliance with engineering drawings, construction assemblies, work specifications, and District/WISHA safety standards.
- Performs proper assembly or installation of overhead line construction such as framing and erection of poles, towers and fixtures.
- Performs proper assembly or installation of splices, indoor and outdoor terminations, load break elbows, transformers, switch cabinets, vacuum/oil switches, conduits or ducts, vaults and pads, conductors and various types of apparatus in the secondary, distribution, and transmission voltages.
- Climbs poles, towers; works in vaults, ditches and other confined and or hazardous spaces.
- Operates equipment and vehicles related to power line maintenance, operation, and construction such as pickups, line trucks, man lifts, pole hole diggers, cranes, back hoes, trenchers, winches, compactors, pullers, tensioners, cable locators, fault locators, and utilizes appropriate safety equipment, etc.
- Performs work on energized conductors using and appropriate tools and Personal Protective Equipment (e.g., hot sticks, rubber gloves, grounding mats, FR clothing, etc.).
- Responds to and performs problem/outage operations and maintenance outside of normal work hours, as required.



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- Performs meter connects and disconnects as required.
- Performs general operations maintenance and housekeeping activities.
- Attends and actively participates in District sponsored training activities related to safety, equipment maintenance, technology/technique updates, etc.
- Employee must present personal appearance suitable to this position.

Other Duties:

- Must work directly or indirectly with District customers on a regular, ongoing basis. Must provide a high level of professional, prompt, efficient, accurate, courteous, and reliable service in such a manner as to reflect favorably on the District and to ensure high quality service to District customers. Must be able to respond appropriately to stressful and/or difficult interactions.
- Understand and demonstrate a commitment to the P. U. D.'s mission, vision, core values, and strategic plan.
- Incumbents shall conduct themselves in a manner that complies with all company policies and work rules.
- Adhere to all safety policies and procedures. Promote a safe work environment for all employees, contractors, and customers, in order to ensure a reliable workforce and an educated community.
- Act as a responsible steward of public assets and trust. Foster open and honest communications, listen, and understand other perspectives.
- Foster teamwork and promote unity of the District and its departments.
- May perform other duties for which the employee is qualified and can be performed safely (alone or under the direct supervision of a qualified and trained individual).

Education, Experience, & Training Required

- High school graduate or equivalent. Must be knowledgeable in overhead and underground electrical construction, operation and maintenance.
- Must have successfully completed a recognized apprenticeship program, and passed a Journeyman Lineman exam which meets the requirements CFR 1910.269.
- Must demonstrate job proficiency on an annual basis as required by OSHA CFR 1910.269.
- Thorough knowledge and training related to the construction, operation, maintenance and repair of overhead and underground distribution and transmission circuits, substation and switchyards, installation and maintenance of street lighting, and other work related to electrical transmission and distribution systems.



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Skills & Abilities

- Knowledge of overhead and underground line construction and maintenance; substation and switchyard construction; be familiar with transformer connections and the District Safety Manual.
- Knowledge of the National Electrical Safety Code and any applicable OSHA/WISHA regulations. Skilled in climbing poles and towers, proper use of tools and safety equipment, and proper use of reference materials.
- Ability to read shop drawings and maps, properly operate equipment and vehicles associated with maintenance or construction of transmission and distribution systems.
- Ability to mathematically add, subtract, multiply and divide, work with decimals and fractions, and understand and calculate measurements.
- Ability to properly prepare required forms and reports, i.e., accident forms, damage reports, leave slips, etc.
- Ability to receive guidance and supervision, follow work rules, safety practices, work procedures, and meet punctuality and attendance standards. Complete assignments in an appropriate time period.
- All performance standards must be completed at a Journeyman level.
- Ability to communicate verbally and distinctly.

Physical Requirements

- Ability to exert in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently and/or in excess of 20 pounds of force constantly to move objects.
- Lifting and exertion of some force may be required with body in twisted and/or extended positions in accordance with proper safety techniques and training, such as when working on a pole.
- Ability to wear, when required, appropriate company provided breathing apparatus and work in confined spaces such as vaults, splice pits and ditches.
- Ability to work in extreme weather conditions including exposed and frequently elevated areas, high winds, cold temperatures, rainy and snowy conditions, and volcanic eruptions.
- Ability to traverse over rough, uneven terrain. Occasional use of snowshoes, snow machines and other equipment may be necessary to reach remote, rural locations.
- Ability to perform under stress where confronted with emergency, critical, unusual or dangerous situations, or in situations when sustained attention is a critical aspect of the job.
- Eyes must be in general good health, corrected visual acuity sufficient to meet the essential functions of this position.
- Corrected hearing must be within 75 percent of normal range with not less than 90 percent speech discrimination at the time of the initial hire.
- Potential hazards include mechanical parts and equipment, electrical current, high voltage, working at heights, working in underground vaults/ditches, etc. The work also involves potential exposure to chemicals, fumes, odors, dusts, mist, gases and/or poor ventilation.



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Other requirements if box is checked

- Valid driver license
- CDL Endorsement
- Professional license or registration
- First Aid Certification
- Post-offer drug test
- Post-offer background check
- Apprenticeship or other education/training required as a condition of employment, progression or advancement

Approvals:

_____	_____
Employee	Date
_____	_____
Manager	Date
_____	_____
General Manager	Date
_____	_____
Human Resources	Date

Public Utility District No. 1 of Pend Oreille County is a publicly owned municipal corporation organized under the laws of the State of Washington. The primary purpose of the PUD is the efficient generation, transmission and distribution of electrical energy. The PUD serves the residents of Pend Oreille County and operates on revenues from the sales of its utility services. Employment at Pend Oreille County Public Utility District is at-will. This job description is not a contract of employment. Signing of this document is an acknowledgement of responsibilities assigned to this position.